Fair Competition and Anti–Trust Statement

Dewesoft d.o.o. and all of its subsidiaries (hereinafter: the Company) recognize that fair competition in open markets can encourage business to be innovative in their development, and to make the best use of the resources available to them. Free and fair competition is important to the Company therefore believes in competing fairly with its competitors and dealing fairly with its customers and suppliers. The Company strives to conduct its activities in a fair and reasonable manner and in a way which avoids negative impacts upon competition. The Company carries out its activities in compliance with applicable local competition and anti-trust laws wherever it does business.

The Company expects that also its customers and suppliers comply with all relevant competition and anti-trust laws and asks its employees and workers to be vigilant to potential breaches of such legislation.

The Company considers following practices, without limitation, as examples of anti-competitive behaviour:

- Accepting, sharing or discussing competitively sensitive confidential information with competitors, including information relating to prices, costs and sales volumes.
- Agreeing with competitors to fix the prices of products or services (including commissions, rebates and discounts) (known as “price fixing”).
- Agreeing with competitors to divide up certain markets, regions or accounts between us (known as “market sharing”).
- Discussing bids for contracts with competitors (known as “bid rigging”).

If anyone associated with the Company is approached in relation to any of the above, inadvertently receives competitively sensitive information which they know they should not have received, or receives requests for competitively sensitive information, they should notify their head of department as soon as possible. The Company is committed to investigating any alleged breaches of applicable fair competition and anti-trust laws and will work with relevant local regulators where it is required to do so.

Trbovlje, 1.12.2024

Tilen Sotler
CEO

Tilen Sotler
Digitally signed by Tilen Sotler
Date: 2024.12.10 13:39:12 +01'00'